

Boys & Girls Clubs of Winnipeg

A good place to be

Annual Report to the Community 2018

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OUR IMPACT

Boys and Girls Clubs of Winnipeg's programs and services play a vital role in realizing the potential in every child. Our positive impact on society is measured by the improved life outcomes of each child we reach.



12 Clubs provided programs and services in Winnipeg communities 96,487 visits by 3,497 children and youth to our programs 95,837 healthy meals and snacks served 8,225 field trips/new opportunities to explore the community 4,684 times kids involved in fundamental movement skills **25,091** visits by **1,411** children and youth to education programs 87 youth in leadership programs 678 dedicated volunteers provided 17,296 hours of service

CHAIRPERSON & CEO REPORT



If you have lived in Winnipeg for awhile you know there is a lot to like about our city. Yes we do have a challenging climate but we find ways to thrive in all four of our seasons. We always have choices of things to do like going to a concert, cheering on our favourite team, attending one of our many festivals or even trying something new we have never done before. What really separates Winnipeg from other cities is how we all seem to be connected in some way. There seems to be only one or two degrees of separation between us and we all "know somebody who knows somebody".

As the Boys and Girls Clubs of Winnipeg completes its forty second year of serving children and youth in our city those connections are more important than ever. We can proudly say that many of our members have been able to see the Jets play (or the Bombers, or the Moose, or the Goldeyes), go to a concert or festival and better yet experience something they have never done before. This wouldn't be the case if the supporters we are connected to didn't offer to share these opportunities with our youth.

Another example of the power of connections is the fact that our twelve clubs are located in different parts of the city often with their own identity and diversity. Our Club staff work hard and are very intentional about breaking down the barriers that can sometimes exist between neighbourhoods and the youth who live there. We connect our members from our Clubs as often as we can. It is amazing to watch what a city wide ball hockey league or a multicultural festival can do when we connect youth in this way.

We appreciate your connection to the Boys and Girls Clubs of Winnipeg as we work to connect the children and youth we work with to their city and to each other. This we know will make Winnipeg an even better place to live.

Sincerely,

M. Heleic

Mirzet Alekic Chairperson

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Ron Brown President and CEO

Boys and Girls Clubs of Winnipeg (BGCW) has grown to become one of the city's leading youth-serving agencies, operating in areas across the city that need our services the most for over 40 years. We operate 12 community-based Clubs and numerous youth development programs to our members, offering a safe alternative to the streets during the evening and after-school hours.

All of our activities are free of charge, and are guided by professional staff and dedicated volunteers who serve children and youth ages 6-18.

Our agency focuses on the well-being of children and youth by teaching them the importance of healthy living, personal growth and social development. With positive role models and mentors at the forefront of our Clubs and programs, children and youth have the opportunity to achieve their full potential in a safe and facilitated environment.

The essence of our work is through a preventative and developmental approach to tackling a broad range of critical issues facing young people today. This is accomplished through five core program areas promoting healthy development:

- Education and career exploration
- Sports and physical recreation
- Arts and cultural appreciation
- Health awareness and life-skills development
- Leadership and service to community





A GOOD PLACE TO BE

EDUCATION & CAREER EXPLORATION

The Education and Career Exploration program area enables youth to develop the skills and knowledge they need to help them in school and when finding employment.



BGCW youth members were able to gain job and interview skills by participating in a one-day store immersion experience, getting a real inside look at what it's like to work

at **Old Navy** through the **On the Job** program. This program brings teens into stores for a job shadow experience that helps them develop job readiness skills and explore career opportunities. Teens learn about careers in apparel retail through a behind-the-scenes look at how Old Navy operates and experience hands-on training in retail management, sales and merchandising. Three of the six youth from our Gilbert Park Club that interviewed obtained jobs at Old Navy and the other three were able to use this experience to acquire employment elsewhere.

Power Up! provides a supportive environment where children participate in hands on activities, exploratory learning and guided inquiry that promotes learning through student investigations. This year students were involved in theme based learning. Theme based learning is learning around a theme that makes sense to students. It helps them make connections, to transfer knowledge and apply it to everyday life. Examples of themes we have used this year include: All About Me, Ancient World, Deep Oceans, Dinosaurs, Spies and Communication.

Design it Science continued to be a part of the Service Learning Students volunteer experience. Each student was required to lead an activity and incorporate a reading component. For example, students read an article about a bridge and they were given a variety of materials to build the strongest bridge. Students then were challenged to see which bridge was the strongest to maintain and withstand a certain amount of weight.



The **Clean Machine Streets and Waterways** program had a very busy and productive year in 2018. 70% of the youth hired were working for the program for the first time. 90% of these youth that were hired were members of the Boys and Girls Clubs. The Clean Machine Streets youth picked up over 360 bags of garbage from sidewalks and greenspaces throughout the city in 2018. The Clean Machine Waterways youth work on projects assigned by the City of Winnipeg Naturalist. Some of the projects we worked on in 2018 included maintaining and watering of vegetable gardens, cleaning up of garbage in some of the green spaces throughout the city, weeding and pulling of thistle in the parks, spreading mulch to form pathways at some of the parks, moving and spreading of topsoil, and planting of plants in various parks.

The **Youth Recreation Activity Worker** program which runs in partnership with Red River College had another successful year this past June with 12 students graduating from the program in 2018. Eight of the students found employment before or immediately after graduating. Two of the graduates from this year's program were accepted in the second year of the Child and Youth Care Worker program for the 2018-2019 school year. Some places of employment the students found included the Boys and Girls Clubs of Winnipeg, City of Winnipeg, the Momentum Centre, private group home, Ka Ni Kanichihk and a child care centre.

The **Personalized Employment Program (PEP)** continues to operate helping youth and young adults ages 16-28 find and maintain employment. The program offers individualized services, empowering clients with the tools and skills needed to successfully attain employment. Intakes are done on a continual basis throughout the year. Resume writing, interview preparation, job search skills and life skills are the most utilized services at PEP. In 2018 we had over 95 clients come and access our services.



SPORT, RECREATION & PHYSICAL ACTIVITY

The Sport, Recreation and Physical Activity program area promotes physical fitness, participation, positive use of leisure time, and the development of social and interpersonal skills.

Only 5% of girls and young women meet the recommendations in the Canadian Physical Activity Guidelines. Girls and young women from diverse ethno-cultural communities are the most underrepresented in the Canadian sport and physical activity sector. Many community based sport and physical activity programs are not gender appropriate, and fail to address parental and cultural concerns with respect to girls' and young women's participation. More girl-focused programs are needed.

To fill this need, Boys and Girls Clubs of Winnipeg places a special focus on getting girls active. This year the focus included our **Girls Soccer Program**. Facilitated every fall at the U of W Axworthy Health & RecPlex, over 40 girls between the ages of 8 and 11 developed fundamental soccer skills. In Spring, our Victor Mager Club hosted a girls only **Flag Football** team in Football Manitoba's flag league. This group of eight 13 year old girls were very proud of themselves for being able to play against the other teams that were mainly boys. Our Ryerson and Dalhousie Club's combined forces to put together a 12 year old **Girls Basketball Team** in the Winnipeg Minor Basketball Association's Community League. Fourteen different girls played in the spring and fall/winter leagues and built their sport skills, confidence, teamwork and leadership. We also hosted the **CAAWS's Girls On the Move Workshop**, whereby staff learned about the barriers and brainstormed ways to get more girls involved in sport and physical activity.

We also offered our **Girls Night Out** program at five of our Club locations. This program provides quality physical recreation and sport development opportunities for girls and young women, especially Aboriginal and Newcomer girls who often face numerous barriers to participation. Allocating resources (human and financial) to support female-specific programming is a challenge that confronts many organizations. The Girls Night Out program addresses this need and offers accessible opportunities for girls living in the neighbourhoods we serve.

Our programs ensure that every girl receives the encouragement and support they need to develop and maintain an active lifestyle. By participating in our programs, girls gain an understanding of their skills and interests, the physical and emotional benefits of an active lifestyle, the importance of nutrition and body image, and how they can pursue their sport and fitness goals.

The Boys and Girls Clubs of Winnipeg and **Canadian Tire Jumpstart Charities** hosted the 5th Annual Winnipeg Jumpstart Games this summer – a day of fun activities, giveaways and lunch for 750 kids in the Winnipeg area, to celebrate their participation in the free Community School Investigators (CSI) Summer Learning Program. The five-week CSI Program incorporates a Jumpstart Hour of physical activity each day to help kids in the program get more active. Jumpstart provides CSI staff with the training and equipment needed to deliver the program. A big thank you to local Canadian Tire, Sport Chek, Mark's, Atmosphere, and PartSource stores and all their volunteers for hosting another great Jumpstart Games Day!

The Winnipeg Boys and Girls Clubs Invitational Basketball Tournament had another great line-up of teams this year and enjoyed an action-packed weekend filled with talent and exceptional play. Sport plays a huge role in the healthy development of young people that goes beyond physical benefits. The same skills our youth learn through sports will translate into valuable life-skills that will allow them to become resilient and proactive members in their own communities. Giving young people the opportunity to maximize their potential both on and off the court builds the momentum they need for achieving their own personal goals. Sunday's grand finale – a game against the **Winnipeg Police Service** squad – saw officers take on youth from various Clubs across the city. It was a really close game with the Winnipeg Police Service winning by just three points.



ARTS & CULTURAL APPRECIATION

artistic and cultural activities that encourages creative expression and critical thinking.

Youth from our Sister MacNamara Club participated in a week long musical theatre camp with professional opera singer Laurelle Froese and the **Wolseley Vocal Arts Group**, culminating in the musical 'Compose Yourself' performed at the end of camp. A lesson in teamwork, confidence and empowerment, participants were able to meet new friends, learn theatre skills and build a show from the ground up in just one week.

This summer, Boys and Girls Clubs of Winnipeg staff had the incredible opportunity to participate in the KAIROS Blanket Exercise workshop facilitated by www.jessicadumas.com - such an insightful experience!

The 2018 Youth Agencies Alliance Art Show, "Word on the Street", engaged 129 youth from across YAA's member agencies in exploring popular buzzwords they often hear but wanted to gain a deeper understanding of: Community, Power, Reconciliation, Diversity and Truth. A series of workshops were facilitated by Art City and Graffiti Art Programming over one week in July. The workshops incorporated costume design, hair styling, makeup artistry, camera operation, sound technology and interviewing skills, which exposed participants to professional trades available to them. Youth were fortunate to be able to learn from industry professionals with hands-on instruction and mentoring. This prepared them to create mini film crews to then engage with and interview members of the public at the Forks about the buzzwords. Visit www.youthagenciesalliance.com to see the collaborative videos showcasing the Youth Agencies Alliance Art Show!



OUTCOME RESULTS

These results are based on surveys completed by 337 children and youth that attended our Club programs. (Short term outcomes are less than a year; Long term outcomes are between a year and three years.)

HEALTHY ACTIVE & SAFE

Short Term Outcomes

81% – Children & youth are emotionally and physically safe

Mid Term Outcomes 85% - Children & youth are healthy, active and safe

CONNECTED

Short Term Outcomes 83% - Children & youth feel welcomed, accepted, valued and respected

Mid Term Outcomes 81% – Children & youth are connected to peers, parents, school and community

EOUIPPED WITH SKILLS

Short Term Outcomes 83% - Children & youth enjoy exploring new opportunities

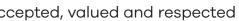
Mid Term Outcomes 69% – Children & youth have key academic, vocational and recreational skills

CONFIDENT

Short Term Outcomes 70% - Programs build relevant skills for children & youth

Mid Term Outcomes

76% – Children & youth have confidence in their aspirations







HEALTH AWARENESS & LIFE SKILLS DEVELOPMENT

The Health Awareness and Life Skills Development area encourages youth to nurture their own well-being, set personal goals, and acquire the skills they need to live as self-sufficient adults.

Our proactive approach in addressing the issues young people face provides opportunities for them to develop practical skills for their future.

Our Norquay Club participated in the **Foresthood** program where the youth went to Camp Manitou weekly and learned about cooking different meals and ways to cook on a fire in the forest. Some teachings included carving wooden mallets, splitting wood, carving sticks, how to build a fire, how to build a fire in the snow, gathering wood, cooking on a fire, and more.

We are thrilled to be a charity partner with **Mealshare** in Winnipeg, a non-profit that donates meals to children in need. Working with local restaurants, the concept works basically on a "buy one, give one" model. Partner restaurants designate a dish on their menu as a Mealshare item, using an orange logo — a fork spanning two plates — to identify it. When diners choose that item, the restaurant gives \$1 of the proceeds to Mealshare, which in turn forwards the money to a charity that works to feed children and youth. Since it's Winnipeg launch in June 2018, Mealshare has already donated thousands of meals to BGCW and to Save The Children International. Youth from our Gilbert Park Club learned food skills and nutrition at the **NorWest Community Kitchen** where participants learned not only how to be safe in the kitchen and around knives, but most importantly, they learned how to be confident both in the kitchen and in their skills.

Schools provide a consistent lunch every day for many kids in Winnipeg's inner city, but when school lets out for the summer, these kids' lunches go with it. To face this problem, a global food company stepped in to keep the youth of the city fed during the summer months. As a part of Winnipeg's largest lunch program, international food company **Sodexo**, along with the Winnipeg Harvest, and the Boys and Girls Clubs of Winnipeg joined together to make and deliver 5,500 free lunches to Winnipeg youth attending city summer camps. The initiative is a part of Sodexo's global lunch program Feeding Our Future.

At Boys and Girls Clubs, youth spend time away from their phones every day, and we know that's part of the reason our Clubs foster supportive, lasting relationships — relationships that help young people live happier, healthier lives. And the research agrees: young people who have regular, meaningful interactions with others are more likely to say they're in better health than those who spend a significant amount of time on social media. When young people are part of a welcoming, cooperative community, they have a reason to put away their phones and interact with those around them. This year was the first annual **Unplug to Connect Day**, encouraging all Canadians to spend one hour away from their devices, engaging with family, friends, and peers face-to-face.





LEADERSHIP & SERVICE TO COMMUNITY

The Leadership and Service to Community area empowers youth to support and influence their Club and community, sustain meaningful relationships with others and develop a positive self image.

Purpose Club was developed for youth ages 13-18 to discuss and create ideas to improve/fill in the gaps that community programming was lacking. **HP Change** and our Freight House Club staff facilitated workshops for 6-8 weeks to discuss issues in the community and ways that they felt they could make a difference. Youth then worked together to develop these idea into their own programming. One focus was on mentorship (both from people in the community and being leaders themselves) which resulted in the formation of a Sports Mentorship Program that allows youth the opportunity to be build relationships and mentor other youth in the community through sport and conversation.



The Boys and Girls Clubs of Winnipeg also manage a few programs that benefit youth and young adults from our administration office. These are not Club-based programs, but rather work to provide supports and opportunities to specific youth populations in Winnipeg.

VOICES: Manitoba's Youth in Care Network

In 2018, Voices celebrated making new friends and trying new experiences. We continued making connections with youth in care and supportive adults in local middle schools and high schools, in group homes and shelters, and at camps and summer programs. We especially enjoyed networking across the province, meeting with youth in Thompson, Churchill, Brandon, Winkler, Sagkeeng, and Dakota Plains. Special thanks to the adult supports and social workers who invited us to participate in their activities and to let young people know that we are here for them! We held our first Voices Scholarship Program Awards Night, inviting all of our scholarship and awards recipients to come and be celebrated by community.

Youth Agencies Alliance (YAA)

At YAA we continue to build the capacity of our members and the broader youth-serving sector in our city by bringing people together to share resources and knowledge, while also providing direct supports including youth programming, staff development and training, and quality assurance practices. Highlights from this past year include record high attendance at our annual Staff Conference, and the successful implementation of a new camp structure and facility at Camp Brereton that allowed over 100 youth to experience nature in a deeper way. Not to mention over 150 youth graduating from our Youth Leadership Circle program after contributing over 10,000 hours to their community!





OTHER PROGRAMS & SERVICES













COMMUNITY SUPPORT

We are indebted to the growing number of individuals, businesses and community groups who support us each year. We cannot thank you enough - you are crucial to our ongoing operations and our success in caring for kids.

Got Soup?

Kids at our Clubs enjoyed a heartwarming donation of Campbell's soup – m'mm m'mm good! A special thank you to Boys and Girls Clubs of Canada and Staples Business Advantage for the special delivery!

Unplug to Connect

BGCW participated in the first annual **#UnplugToConnect** Day as Boys and Girls Clubs of Canada invited Canadians to join Clubs across the country to step away from their screens and connect with their community for one hour. Check out how you can get involved at unplugtoconnect.ca

Day of Caring

As part of their MMC Good Day, Marsh Canada and Mercer Canada employees joined forces to assemble 1,000 snack packs for BGCW Club members.

easvBites

Our Ryerson Club was a recipient of an incredible new kitchen space thanks to **goeasy**, a national partner with Boys and Girls Club of Canada. With the completed renovations, the Ryerson Club will be better able to provide the 9,000 healthy snacks and meals they prepare each year for over 300 kids.

Hockey Fights 4 Kids

A HUGE thank you to Zachary and Coral Johnson for their support - they presented us with a check for over \$30,000 raised at this year's Hockey Fights 4 Kids tournament!

Judgement Free Zone

BGCW was pumped to be part of the grand opening of Planet Fitness in Winnipeg committed to eliminating judgement and intimidation while promoting kindness and acceptance, they are big supporters of bullying prevention efforts.

Gilbert Park Family Fun Day

Attendees were able to meet their neighbours and discover many free family friendly resources in their community. Families also picked out free Halloween costumes generously donated by United Way Day of Caring, Wawanesa, Business Solutions and Health Sciences Centre as well as new socks, toques, mitts and scarves to help keep our community warm during the winter.

SIGNATURE EVENTS



Race for Kids

Race for Kids is a return to the best adventures of childhood, embracing the carefree days of being a kid, and a bonding experience for participants.

On Saturday, May 26, 2018, teams of four ran through Assiniboine Park completing fun activities designed to focus the mind and challenge the body.



Spreading Holiday Cheer

Thank you to WestJet, St. John's Ravenscourt, Kiwanis, Bell MTS, Masons, Standad Aero, RBC, Harris Meats, WRHA/HSC, Old Navy, MacDon, GAP, Val Schroeder & Friends, Boathouse and Lindt Canada for helping us celebrate the holiday season.

The annual Hot Sauce: Summer in the City event was held on Thursday, June 7, 2018 at Kum Koon Garden, raising funds for our CSI Summer Learning Program.

Attendees enjoyed a delicious Chinese meal and the comedy stylings of Big Daddy Tazz and special guests James McNally and James Mullinger.



Hot Sauce: Summer in the City



100 Mile Dinner

The 8th annual Boys and Girls Clubs of Winnipeg 100 Mile Dinner event was held on Sunday, September 23, 2018 at Masonic Memorial Centre.

Using fresh, seasonal food found within 100 miles of Winnipea, the evening featured a gourmet selection of mouthwatering dishes by some of Winnipeg's most notable chefs.

We had an incredible outpouring of support again this year for our Club holiday parties!

DONORS

Thanks to your support, we are able to reach the children, youth and families who need us the most.

All Charities Campaian Asper Foundation Asper School of Business BellMTS Best Buy Boyd Autobody & Glass Boys and Girls Clubs of Canada Bridges Golf Course Canada Post Corp. Canadian Online Giving Canadian Tire Jumpstart Charities **Carolyn Sifton Foundation** Centre for Aboriginal Human Resource Development **CI** Investments City of Winnipeg Domino's Pizza Federated Co-Op Ltd. Fidelity Fit Kids Healthy Kids FoodFare Fort Garry Industries GAP GNR Camping World goeasy Ltd. Government of Canada Graham C. Lount Family Foundation Harris Meats Investors Group Jays Care Foundation Kenny Foundation





Sargent Blue Jeans

TOGETHER, WE CAN DO MORE!

Invest in

Winnipeg's Future

Donate online at www.bgcwinnipeg.ca. Your gift goes directly towards providing programs and services to young people in need.

Volunteer

Make a difference in your community through volunteering. There are many ways to contribute based on your schedule and areas of interest.

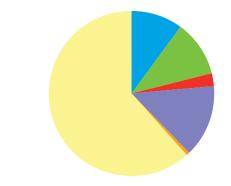
Tell Your Employer

We offer many ways for organizations and corporations to get involved while engaging employees in valuable work.

Talk to Your Friends Word of mouth is a powerful tool. The more people that know about who we are and what we do, the greater impact we can have on the lives of children and youth that come through our doors. Connect with us on Facebook and Twitter and join the conversation.

Call us today at 204-982-4940 to find out how you can be a part of our movement!

FINANCIAL HIGHLIGHTS 2018



CORE FUNDING

REVENUES		
•	Province of Manitoba	473,900
٠	United Way	515,247
٠	City of Winnipeg	118,148
	Self Generated	663,912
•	Capital Contributions	29,194
•	Special Projects	2,899,848
		4,700,249

EXPENSES Facilities General Transportation Programming 2,881,190 Special Projects Salaries/Benefits

1,304,250 4,608,114 **Excess of Revenues over Expenses** 92,135

The audited financial statements by MNP LLP are available on our website at www.bgcwinnipeg.ca or upon request.

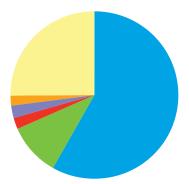
93,463

194,824

43,497

90,890



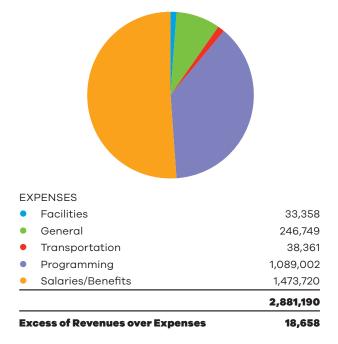


SPECIAL PROJECTS

REVENUES

•	Province of Manitoba	1,687,928
•	United Way	295,629
•	City of Winnipeg	63,000
•	The Winnipeg Foundation	69,603
•	Government of Canada	55,243
•	Other Supporters	728,445

2,899,848



Board of Directors

Andrea Crampton **Brent Ross** Cassandra Golondrina Doug Stephen Fatima Ramjiawan Greg Meade Jackie Connell John Barr Dr. John Wade Karen Beaudin Kathie Streber Mirzet Alekic Ralph Jackson

Groups

Asper School of Business Bell MTS Best Buy Bhangra Dance Group **Bison Athletes** Boathouse Ernst and Young Fit Kids Healthy Kids GAP Golden Key Club, Univeristy of Winnipeg Health Science Centre Johnson Family Jumpstart Kiwanis Club of Winnipeg Leon's Lion's Run MacDon Industries Mason's Needs Centre Nike Nutrition Education Community Outreach Committee Old Navy **PWC Volunteers** Recycle Everywhere Rotary Club of Winnipeg Royal Bank of Canada Saint John's Ravenscourt Shaw United Way of Winnipeg Day of Caring Val Schroeder & Friends Wawanessa WestJet WRHA

Abdulkadir Omar Alison Moss Amanda Lumsden Ashen Haroon Ashton Laping Ata Guven Ayodele Adetona **Bev Laping** Boomer Bryce Lavigne Buzz Cade Johnson Carmina Baul Carol Tetrault Cecelia Tishbamba Charn Brar Chris Hansen Cole Raven Crystal Truong Cynthia James Dustin Baptiste-Joel Evelvn Creed Grayson Cranney Haley Hyndman Ian Hassanally Ian Matiation Jo Van Rooyen Jodi Clemis Julia Whitehead Kendall Johnson Kerry Saul Kevin Dykstra Kim Arcand Laura Silva Lionel-Boston Pizza Mascot Lisa Stewart Luke Park Matthew Wheeler Melvin James Michael Brandon Mike Katopodis Mike Owen Mitch Catacutan Mrs Curatolo Mrs Hassanally Nadine Grace Avila Nick Havixbeck

Okoth Obeing

Paul McLean

Peggy Ansons

Randy Wagner

Raina Ward

Richard Luu

Individual Volunteers

Rosemary Densmore Roshan Haroon Samuel Koltusky Sandra Reid Serena Jessen Serene Dueck Steve Morrisseau Steve Oetting Susan Brown Susan Stenson Taher Haroon Tracey McCorrister Tracy Proutt **Trent Thomson** Tyler Dahlgren Tyson Kehler Val Schroeder Vanessa Vaughan Wendy Templeton Zeljko Sekulic

Lead Up Youth Volunteers

Daniel Karimi Demerai Meekis Elisha Berens-Hawkins Isaac Kirungi Jimin Junior Harper **Kyane Donaldson** Lucious Medina Cizmic Misgana Alemayehu Nadiya Karmi Nyamet Obeing Tashina Berens-Hawkins Zam Zam Ahmed Zaynab Ahmed University of Manitoba, **Faculty of Medicine**

Amanda Mathwig Kianna Cadogan Parisa Selseleh **Ryan Salem**

University of Manitoba **Faculty of Nursing** Carmen Minero-Moz

Rebecca Sawatsky Richard Luu **Rosemary Densmore** University of Manitoba, Faculty of Social Work. **Masters Program Biplab** Navak

University of Manitoba, **Family Social Sciences** Charlette Cunanan Osareme Dom-Okoebu

University of Winnipeg Education, Service Learning

Allysa Concepcion Alyssa Kaminsky **Bjorn Bjornson Braeden Freund Brooke Penner Charlotte Wilmott** Dawnis Gaywish Ellvza Panililio Jenelle Varis Jennifer McPherson Jessica Ramgotra Jessica Szacilowski Jonathan Magistad Kaitlyn Kriskovic Katrin Aleksandrovsky Kendall Franchuk Kerrigan Adam Meghan Fast Miguela Castro Nadine Avila Ryan Mayer Serena Jessen Sheryl Anderson Taya Wiebe Tina Nguyen Tvra Bodz William Racano

CD-CED Program

Latoya Scott Rene Marriott

Booth University College Jenna Wilson

Confederation College Disha Seghal

Red River College, Youth Recreation Activity

Worker Students

Ahmad Sakem Alissa Camplin Amber Wilson Braiden Smith Clara George Elicia Allard Jessica Nepinak Kanechia Maytwayashing Kate-lynn Chartrand KijuanaDettanikkeaze Kyra Lacquette Marley Wesley Megan Maytwwayayshing Paul McLean Shaylynn Tobacco Shianne Roulette Tia Bruce Tracy McKenzie

Mealshare

Chantal Lacoste Clementine Confusion Corner Bar & Grill Degree's FIONN'S-Grant Park Merchant Kitchen Nuburger Pizzeria Gusto Smith Kitchen Stella's Teo's The Goodwill The Tallest Poppy

Hot Sauce Committee

Big Daddy Tazz Gary Brenner Ken Campbell Strini Reddy Wayne Cadogan

Race for Kids

Committee Cliff Brown David Del Buono Fahad Alani Kathie Streber Manpreet Grewal-Kaler

Invitational Basketball **Tournament Committee**

Bev Laping Kendall Johnson Susan Brown Tammy Johnson

100 Mile Dinner

Dan Barr **Doug Stephens** Edward Lam (Yujiro) Fraser MacLeod (529 Wellington) Gina Curatolo Kelly Cattani (Bluestone Cottage) Kristal Pastorin (The Grove) Kristin Lew (Chew) Kyle Lew (Chew) Laura Currie (Carne Italian Chop House) Luc Jean (WOW Catering) Melissa Makarenko (Resto Gare) Michael Barr **Richard Cloutier Robyn Peters** Susan Brown Tim Palmer (Fairmont) **Tristan Foucault** (Peasant Cookery)

CSI Volunteers Aiden Bigelow Alemayo Yirdaw Alex Khov Alexandra Malkiewicz Amos Alex Annabella Spence Dumond Arion Anderson Austin Andy BELL MTS Best Buy Catelyne Melliza Chaney Umpherville **Chase Peters** Czanel Siscar (Yosh) Dail Camacuang Danny Troung Dave Whitman David Oshilaia Deneilla Edwards-Gagne Denise Cal Ortiz Disha Seghal **Emberlynn Kosior** Erica Zhou Ethan Khouv Guinevere Galvan Harjhnder Jamal Huda Arabo Isra Alshareh Ivy Gatiwan Jasmine Chegas Jayla Clarke Jenny Greig John Paul Tibaldo Jordan Yabut

Nelly Alex PWC Shar Lay Tapu Klee Tk Kissu Way Klee Whit Wah

Red River College,

Josh Farber Joshua Dare Jumpstart Kailynn Kopychanski Kelvin Lam Kieran Nay Kismayo de Michael Kristen Dame Maria Chartrand Marifer Cal Ortiz Mayumi Martin Mia Laquiortiz Micah Humberstone Motassum Nihad Natalie Catcheway Nor Htoo Do Paw Lar Nay Sah Pearl Kantimere

Riley Manalastas Ron Del Moral Rouwaeda Husein Samantha Perez Serenity Isfeld Shawn Inglis Shawna Diallo Tina Greyeyes

Voices Volunteers

Adam Harris Amy Komus Darren Berg Dravton Williams **Dustin Rodgers** Edward Raber Elora Anderson Erin Roeges Flora Scatch **Gage Harris** Jasmine Cowley Jayla Fortier Jessica Edwards Korrdel Christian Lainie Guimond Malcolm Christian Melissa Crait Nicholas Ryckman **River Gumble-Ross** Robyn Gosse

Voices Social Work Students

Amber Kardal Edward Raber **Erin Roeges** Jenna Wilson Laura Gollis

Voices Advisory Committee

Bobbie Whiteman Bruce Unfried Cathy Hudek Diane P. Parris Paula Zimrose Rob Humniski Tara Latimer

Voices 7th Annual Earl Cook Classic

Bobbie Whiteman Caleb Schroeder Darren Berg **Dustin Rodgers** Evan Humniski James Wright Jay Rodgers Larissa Penner Paula Zimrose Rob Humniski Rowan Whiteman **Thomas Watson**



VOLUNTEERS Thank you for sharing your time to make a difference in the community

by giving young people a safe place to learn and grow.

STAFF

With positive role models and mentors, children and youth have the opportunity to achieve their full potential.

Office Staff

Adam Klippenstien **Beth Creed** Clement Sackey Corinne Steski Heather Black Huling Yao Jennifer Williams Karen Dueck Kathleen Kulik Michelle Schmidt Randy Wagner Ron Brown Sharjeel Siddiqui Sharon Kirkness Stacey Schroeder Tannis Tilston-Jones Valerie Schroeder

Club/Program Staff

Aakasdeep Khehra Abdulkadir Omar Adam Hnybida Alazar Awegachew Alexa Demery Alexandria Simanavicius Alissa Camplin Allison Drummond Amanda Clark Amanda Doerksen Amina Saran Antoinette Tshibamba Ashlin Hope Azim Huszar Barbara Parr **Beverley St. Croix Brendon Bowman** Chantille Tonn Clementing Sackey Crystal Truona Daniel Kennedv Danielle Anderson Danielle Mesojednik Daniyal Khowaja David Adewayin **Desiree Favel-Chartrand** Disha Sehgal Emmanuel Oluabudi Freedom Lapuz Glen Williams Heather Traverse Hopeton Miller-Major Ian Baptista Isayas Tekeste Jacquelyn Hudson-Sinclair Jainna Cabral Jonathan Kopchuk Julia Genaille Justine Mamucud Karen Ferris Katelyn Rodericks Katrina Schroeder Kavnon Nepinak

Armando Galindo



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